



460 YORK STREET
CARIBOU, ME 04736
207-498-6300

EMPLOYMENT APPLICATION

Application Information

Full Name:

Date:

Last

First

MI

Address:

Street Address

Apt/Unit #

City

State

ZIP Code

Phone:

Date of Birth:

Yes No

Are you a citizen of the United States? ☐ ☐

Yes No

If no, are you authorized to work in the U.S.? ☐ ☐

Yes No

Have you ever worked for this company? ☐ ☐

If yes, when? _____

Yes No

Have you ever been convicted of a felony? ☐ ☐

If yes, explain: _____

Education

	Name & Location of School	Number of Years Attended	Subjects Studied/Degree
High School			
College			
Trade, Business, or Correspondence School			

General Information

What position are you applying for? _____

Date you can start: _____ Salary Desired: _____

Have you ever applied to Soderberg Construction before? Yes ☐ No ☐ When? _____

Referred By: _____

How did you hear about Soderberg Construction? _____

Previous Employment

Company:

Phone:

Address:

Supervisor:

Job Title:

Salary:\$

From:

To:

Reason for Leaving:

May we contact your previous supervisor for a reference? Yes ☐ No ☐

Company:

Phone:

Address:

Supervisor:

Job Title:

Salary:\$

From:

To:

Reason for Leaving:

May we contact your previous supervisor for a reference? Yes ☐ No ☐

Company:

Phone:

Address:

Supervisor:

Job Title:

Salary:\$

From:

To:

Reason for Leaving:

May we contact your previous supervisor for a reference? Yes ☐ No ☐

Licenses-Skills-Certifications

Licenses/Certifications or OSHA Credentials – Type: _____

License Number: _____ State of Issue: _____ Expiration Date: _____

Skills and Equipment you can operate: _____

U.S. Military Service: _____ Rank: _____

Present Membership in the National Guard or Reserves: _____

Driving Qualification and Experience (Complete this section only if you are applying for a CDL Position)**Licenses Held:**

State:	License No:	Type:	Expiration Date:
State:	License No:	Type:	Expiration Date:
State:	License No:	Type:	Expiration Date:

Equipment Experience:

Equipment Class:	Equipment Type (Van, Flat, Tank, Reefer)	For How Long?	Total Miles (Approx.)
Tractor & Semi & Trailer:			
Tractor w/ Two Trailers:			
Straight Truck:			
Other:			

In what states have you operated in the past three years? _____

Have you ever had your license revoked or suspended? _____ If so, when and where? _____

Why? (Please explain) _____

Have you tested positive for a pre-employment or random
Drug or Alcohol test in the past two years? Yes ☐ No ☐

Accidents and Violations:

Accidents in the Past Three Years (List most recent first – attach additional sheets if needed)

Date:	Injuries?	Fatalities?	Vehicle Type:	Describe
Date:	Injuries?	Fatalities?	Vehicle Type:	Describe
Date:	Injuries?	Fatalities?	Vehicle Type:	Describe

Traffic Convictions in the Past Three Years (No Parking Violations)

Date:	Injuries?	Fatalities?	Vehicle Type:	Describe
Date:	Injuries?	Fatalities?	Vehicle Type:	Describe
Date:	Injuries?	Fatalities?	Vehicle Type:	Describe

References (Give the name of three persons not related to you, whom you have known at least one year)

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Authorization, Disclaimer and Signature

I certify that all the information submitted by me on this application is true and complete. I understand that employment is conditioned upon a background check and if any false information, omissions, or misrepresentations are discovered, my application will be rejected.

If I am employed, my employment will be "At Will" and may be terminated at any time with or without cause and with or without notice. I also understand the terms and conditions of my employment may change at any time. If employed I agree to conform to all Soderberg's rules and regulations. I also agree to submit to any medical examinations and drug tests as deemed appropriate by the company.

I understand that the filling out of this application or the advent of an interview does not imply a promise for employment and does not obligate Soderberg's to hire. Only the President of the Company can or will enter into an employment agreement.

Applicants for positions that require driving a commercial motor vehicle (CMV) at any time will be required to undergo controlled substances and at our discretion, alcohol testing prior to employment and will be subject to further testing throughout their period of employment. Applicants will also be asked to sign forms for release of information from previous employers where driving a CMV was one of your functions. Failure to sign will prevent this employer from using you as a CMV driver.

Signature: _____ Date: _____